



COMPANY: Evolution Georgia LLC

NAME: Artur Avetisyan

POSITION: Facilities manager Georgia & Armenia

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LETTER OF RECOMMENDATION

for

ESB Group LTD, former HVAC Services LTD

To whom it may concern,

ESB Group LTD is one of the most outstanding organizations I have had the pleasure to meet. The Company routinely overcomes complex challenges with great flair and uncompromising professional standards. They are cool under pressure and always capable of making sound and timely decisions, propose adequate and realistic solutions to non-standard occasions, which almost always have place in the construction field. Technically proficient and innovative, they require no supervision even when confronted by unfamiliar situations. The personnel are extremely reliable as evidenced by their excellent time management skills, technical knowledge of the professional field, doing their job clearly and transparently. The company leads by example by setting high moral and ethical standards for themselves and for others to emulate.

Without going into specifics, my current jobsite can stand as a prime example of the fact that, when there was number of technically complex and complicated tasks, and after addressing these to literally **ALL** other available on local market companies, every single one of them stated that the tasks are impossible to fulfill. However, ESB Group engineers subsequently studied the origins of the problems, found proper, technically competent, effective, and cheap solutions, and further brilliantly fulfilled the tasks. The results were outstanding!!!

I am proud to be associated with this fine organization and stand ready to provide only the highest recommendations to any prospective Client. I can be contacted at the above address and telephone number.

With best regards,

DocuSigned by:
Artur Avetisyan
Signature: _____
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Date: _____

EVOLUTION GEORGIA LLC

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